## **Swarthmore-Rutledge School Mission Statement**

Our mission at the Swarthmore-Rutledge School (SRS) is to enable our students to experience academic and social success through a sound, student-centered instructional program. Character development and social awareness learning opportunities are provided within a positive and supportive school community.

The goal is for our students to become critical thinkers and problem solvers, with genuine respect for diversity and social responsibility, and a life-long love of learning.

### **SRS Guiding Principles**

#### 1. Each student's academic and social progress is our SRS common goal.

- We *value* each student's unique strengths and talents.
- Teachers balance the needs of the entire classroom with the needs of each student.

# 2. We value and practice open two-way communication by using an Inform-Invite Listen Communication Model.

**Inform**: We proactively share and disclose information.

Invite: Parents and teachers ask for relevant information and seek each other's input.

**Listen:** We check for full and complete understanding through active listening.

#### 3. We respect each other's perspectives

- We recognize that both parents and teachers bring valuable experience and knowledge to the relationship.
- Parents and teachers work together on all student concerns before involving the principal.